

Curriculum Vitae: Jane Blichmann

Personal data

Name:	Jane Blichmann
Born:	May 29, 1945
Education:	Cand.pæd.psych. Master of Management Development (MMD)
Company:	blichmann leadership Coaching Institute
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Home page:	www.blichmann.dk www.ci.dk
Books:	"Executive Coaching" (Børsens Forlag, 2004) "Stop downloading" (Gyldendal Business, fall 2010)

Professional Experience

2012 - 2002	Establishing and owner of the consulting company blichmann leadership and Coaching Institute Position: CEO
1989 - 2002	Establishing and owner of the consulting company PROGRÈS Humans Resource Development A/S. Sold to Mannaz (formerly Dieu) Position: CEO
1987 - 1989	Participating in establishing the consulting company Kjaer & Kjerulf A/S Position: Partner
1985-1987	Forvaltningshøjskolens lederuddannelse Position: Chief consultant
1983 - 1985	Psychologist at Roskilde Kommune
1967 - 1983	Teacher and psychologist at Gladsaxe Kommune

Information in relation to coaching experience

Special competences/ function areas:	Examples: Sales: Coca Cola Oil & Gas: DONG, Maersk Insurance: TRYG Pension: PKA Advertising: DDB Service: ISS Financial: BRF Production: Grundfoss, LEGO
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Company references:	<p>Examples:</p> <p>Stine Bosse, Formand: Det Kongelige Teater</p> <p>Sven Blomberg, CEO: BRF</p> <p>Charlotte Schmidt, HR; DTU</p> <p>Lars B. Jørgensen, CEO: Wonderful Copenhagen</p> <p>Carsten Bjerg, CEO: Grundfos</p> <p>And more if wanted</p>
On what organizational level have you primarily worked:	Top level management and people with direct reference to the CEO.
Business experience/results:	<p>I have during the years as executive coach, process consultant and author acquired a deep understanding of and profound insight into leadership development, organizational change processes, social structures and organizational complexity.</p> <p>Furthermore I have gained a wide experience in innovation processes based on the newest theories meant for working in complex contexts.</p> <p>Executives and executive groups that I work with have gained motivation, energy, efficiency and fast results through new insight into and understanding of their potential and possibilities.</p>
Description of your coaching methods:	<p>I work with a combination of a dynamic systemic approach and a social constructivistic approach.</p> <p>The general understanding and way of thinking is described further in my book "Executive Coaching", Børsens Forlag and in "Stop Downloading", Gyldendal Business</p>